



I AM PROUD TO PRESENT MCB GROUP LIMITED'S 2022 SUSTAINABILITY REPORT.

Globally, we have seen greater urgency to meet environmental and social goals as businesses, governments and communities recognise that failure to act will have unprecedented consequences. Similarly, we have seen rising expectations for companies to act ethically and responsibly to retain their social licence to operate. This responsibility will only increase as the world faces a growing list of social, environmental and economic challenges that require an urgent and considered response by business, grounded in ethical, sustainable and agile practices.

While sustainability has long been central to how we conduct business, MCB Group has scaled up its efforts in recent years. These efforts are driven by our conviction to redefine the very meaning of success and go well beyond numbers.

Launched in 2018, 'Success Beyond Numbers' provides a roadmap to guide the evolution of our business and ensure that we continue to pursue our contribution to the development of inclusive and prosperous communities. The dedication and commitment of our employees is a significant enabler of our sustainability strategy, as is MCB Group's alignment with leading ESG practices that are supported by robust governance and oversight.

Ultimately, MCB Group has a responsibility towards people and businesses and their prosperity. I invite you to read more about the actions the Group took during the year and to share in our achievements and response to setbacks. Looking ahead, I am confident that we are well positioned to move forward on our sustainability journey and create long-term value for our stakeholders.

M G Didier Harel
Chairperson
MCB Group Ltd